

Wachiya,

Welcome to Tawich Construction Inc. Strategic Plan. We are very proud of our work developing a 'Game Plan' for our future to build the company.

Developing our strategic plan is one of the most important activities we can do to provide vision and to achieve success. Planning is vital to take control of our future to proactively create the future that we want.

Tawich Construction Management Team and Board of Directors initially met to brainstorm on developing a strategic plan that is a proactive roadmap to our desired future in August 2015.

Our strategic plan is:

Future Focused – we have considered the likely future environmental trends that may impact Tawich Construction Inc. and have revised our mission and vision of where we want to be by 2020.

Results Based – we developed a set of measurable criteria or goals to monitor our progress on an ongoing basis.

Strategic – we have assessed our current strengths, weaknesses, threats and opportunities and identified the key gaps between where we want to be from where we are today. We have developed a set of Core Strategies to close the gaps to realize the future we want; we set priorities to move us from where we are to where we want to be.

Agile – each year we will update the actions, timelines and budgets needed to make progress towards our future vision

Ours – our plan reflects the importance of client satisfaction and to create jobs for our community members and to successfully develop business opportunities for Tawich Construction and to satisfy our employees, stakeholders and shareholders and the Cree Nation of Wemindji.

This planning process provides us with a system to lead, manage, and change in a well-planned, integrated manner based on our Core Strategies. This systems approach also provides a management process that will change the way we operate day-to-day. The priorities from the plan will become the priorities for our annual budgets, assuring that we focus our resources in those areas that move us toward our desired future vision.

A plan is of little value by itself. This document is the first step toward creating a high-performance business oriented organization that will benefit all our employees, and those with whom we do business. I encourage each of you to take part in making our future happen.

Meegwetch,
Holly Danyluk, B.Soc.Sc.
Strategic Corporate Manager